

DISTRIBUTION: GTA Members – primary contact list. Please circulate to all appropriate internal parties.

# 1. Purpose

*The purpose of this Member update is to announce to Members the release of the Australian Grain Industry Code of Practice – Code Assessment Program.* 

# 2. Background

The Australian Grain Industry Code of Practice (Code) was revised by GTA and released to industry in June 2018 via GTA Member Update 15 of 18.

The purpose of the Code is to describe practices of the grain industry to assist industry to manage the supply of Australian grain and grain products to meet domestic and export customer requirements

The Code is an integral part of the Grain Industry Self-Regulatory Framework provided by GTA products & services. The Code, and the supporting Grain Transport Code of Practice (TCOP) and Technical Guideline Documents (TGDs), are provided as the base Standard for the management of grain along the supply chain.

Compliance with the Code is mandatory for members of Grain Trade Australia and strongly recommended for all industry participants.

The revised Grain Industry Code of Practice, Grain Transport Code of Practice and Technical Guideline Documents are available from the GTA website.

### 3. Adoption of the Code

Adoption of the Code is key to industry self-regulation, and as such, GTA and industry will continue to promote the Code.

The benefits of having an industry COP include:

- 1. Self-regulation efficiency, flexibility, control;
- 2. Promotes a **proactive** approach by industry;
- 3. Mandatory compliance with applicable regulations;
- 4. Promotes industry learning and staff training;
- 5. Standardised process and **procedures** 
  - i. Collection of data and maintenance of records;
  - ii. **Traceability** through the supply chain.
- 6. Installs confidence in the supply chain and grain products
- 7. Reduced risks within the supply chain

## 4. Code Assessment Program

GTA has developed an on-line learning and assessment program. The objective is to establish a base level awareness and understanding of the Code, the TCOP and TGDs by GTA Members and industry participants.

Having an assessment program associated with the Code creates the opportunity for industry to develop an understanding of the Code of Practice compliance requirements and demonstrate that industry understands the level of performance required in the Code, the TCOP and TGDs.

This is achieved by providing:

- a) **Industry Participants** with the learning and professional development opportunities based on the content of the Code; and
- b) **Industry Employers** (incl. GTA Members) with a structured program of professional development for their employees; and a verifiable means to confirm that their employees are competent and understand their obligations under the Codes and are knowledgeable of the issues outlined in the TGDs.

The delivery model for the Code Assessment Program is to provide a multiple-choice set of questions for:

- 1. the Code;
- 2. the TCOP; and
- 3. each TGD.

The Assessment Program model requires:

- The student to read and comprehend the course material.
- Successful completion of an assessment based on users attempting multiple-choice questions, structured on each document's key segments
- Attainment of a 70% pass rate.

The Code Assessment Program can be found <u>here</u>.

#### 5. Industry Pathway Programs

Industry Pathway Programs are made up of relevant selections of the Code, and/or the TCOP and selected TGDS.

	Industry Pathway Program	Targeting
1.	Grain Industry Code of Practice Pathway Program	This Pathway Program is targeted towards general grain industry participants.
2.	Grain Transport Code of Practice Pathway Program	Targeted to users seeking to establish compliance with Chain of Responsibility.
3.	Grain Handling Pathway Program	This Pathway Program is specifically targeting operators of grain handling facilities. It provides an induction and assessment program that will assist new entrants in these service areas.

	Industry Pathway Program	Targeting
4.	Grain Assessment and Classification Pathway Program	This Pathway Program is targeting people starting out in the technical and grain assessment sector of the grain industry.
5.	Grain Industry Operating Standards and Issue Management	This Pathway Program is targeted at users seeking to understand compliance with Industry Operating Standards and methods of dealing with issue management.

### 6. Certificates of Achievement

Certificates of Achievement are available as part of the Code Assessment program. These will apply to:

- Industry Pathway Programs
- Full Compliance to all on-line learning in the Grain Industry Code of Practice (requires the completion of every training module)

GTA Certificates of achievement in Industry Pathway Programs and Full Compliance with the Code will be provided, upon request, to individuals upon the successful completion (70% pass rate) of the program questions for the relevant Code(s) and TGD.

Certificates issued under the Code Assessment program will be valid for five years.<sup>1</sup>

### 7. Certificates of Compliance

Achievement of certificates in Induction Programs and compliance in the Australian Grain Industry Code of Practice are also available to individual organisations. Companies can apply for a Company GTA Compliance Certificate in the GTA Pathways Programs and the Australian Grain Industry Code of Practice based on an agreed percentage of their employees having achieved successful passes

Approval for companies to promote the attainment of a company GTA Compliance Certificate will be provided to companies that adopt the GTA Code Assessment Programs and comply with the agreed parameters.

#### 8. Fee Structure

GTA recognises the value of on-line learning and has an objective to increase the learning tools available to members via this format.

The Code Assessment Program has a pricing structure designed to:

- Be accessible to GTA Members and to the broader industry
- Work on a user pays principle, and not be subsidised from membership fees;
- Recover costs; and
- Generate modest funds for maintenance, further investment and development opportunities for the Program and the learning platform.

<sup>&</sup>lt;sup>1</sup> Subject to significant revision or amendments to the Code or particular TGDs.

## 9. Further information

Further information on the Code Assessment Program, including Fee Structure can be found on the <u>Code</u> <u>Assessment Program Fact Sheet here.</u>

The Code Assessment Program can be found here.

For more information, please contact GTA at admin@graintrade.org.au or (02) 9235 2155

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