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TOPIC: GTA "Five Under 30" Program Launch

DISTRIBUTION: GTA Members - primary contact list. Please circulate to all appropriate internal parties.

1. Purpose

The purpose of this Member update is to advise members of the GTA "Five under 30" Program launch.

GTA recognises the need to reach out and engage further with the younger cohort in our industry, making sure that we create the right environment for future leaders.

2. Background

GTA "Five Under 30" annual program was created to assist, guide and recognise future leaders in the industry, as well as increase involvement of younger generation of members in GTA activities. Each year GTA will select 5 individuals as the "Five under 30" and offer them additional opportunities, encourage involvement in GTA activities, offer mentorship and guidance over a period of 12 months.

Application process is open to industry participants from GTA Member organisations under the age of 30 at the day of application. It is a "self-nomination" process.

Program is be based on merit, encouraging young men and women to apply. Gender and background diversity will be strongly encouraged to achieve a desired balance of successful candidates. Applicants from large range of the supply chain will be considered (traders, support staff, logistics staff, etc – any member industry participant).

For the individual participant in the program there are several direct and indirect benefits:

- Mentorship from senior industry leadership
- Public recognition and kudos amongst peers
- Visibility in the industry (to peers and other senior figures)
- Complimentary participation in 2 days of GTA training sessions in 12 months
- Complimentary ticket to AGIC Australia (inclusive of gala dinner)
- Invitation to CEO's breakfast at AGIC Australia
- Part of creating and driving an active under 30's network



3. Applications

There is a process in place that allows you to apply by submitting an online application form. Once application is submitted, it will be reviewed by GTA Membership Committee and the Board.

Applications are now open. All illegible candidates are invited to apply online on <u>GTA website</u>. Cut off date for applications is **3rd of October 2023**.