

Five

Under 30



GRAIN TRADE AUSTRALIA



NIKKI FLEMING

*Quality Supervisor,
GrainCorp Limited*

LOCATION

Geelong West, VIC

AGE

27

CAREER GOALS

Nikki envisions herself in a leadership role at GrainCorp and within the grain industry, focusing on quality management and operational excellence. She hopes to drive initiatives that enhance sustainability and innovation in grain handling and trade. Her goal is to mentor emerging professionals, fostering a collaborative culture that values continuous improvement. Nikki's aim is to influence industry standards and practices, contributing to a resilient and environmentally responsible supply chain. Nikki aspires to be recognised as a key figure in shaping the future of the grain sector while promoting best practices and advancements.

EDUCATION

BACHELOR OF PSYCHOLOGICAL SCIENCE

Deakin University, VIC

WORK EXPERIENCE

As Quality Supervisor for GrainCorp's Victoria ports (Portland and Geelong), Nikki oversees the assessment and classification of grain received by road and rail. She manages grain quality recording systems, ensures compliance with quality and quarantine standards for both domestic and export customers, and oversees occupational health and safety (OHS) protocols. Her role also includes managing fumigation planning, chemical residue testing, stock management, and stock selection.

Nikki is responsible for maintaining training records, the calibration and maintenance of testing equipment, site hygiene, and environmental considerations, ensuring adherence to established policies and procedures. She also oversees the terminal laboratory, managing staff rostering and training, sample processing and dispatch, and quality data recording. Additionally, Nikki ensures compliance with import and export registrations for port terminal facilities, which involves auditing, documentation, invoicing, and systems management.

THE IMPORTANCE OF FIVE UNDER 30

Nikki is looking to the Five Under 30 program to enhance her professional development and contribute meaningfully to the grain industry. This program offers a unique opportunity to collaborate with like-minded professionals, fostering innovation and best practices within the industry.

Participating in this initiative will allow her to expand her knowledge of industry trends, network with experienced leaders, and gain access to mentorship to guide her career trajectory.

Nikki is particularly eager to explore topics such as sustainability and technology integration in grain trade, which are crucial for the sector's future. She is passionate about advocating for the next generation of industry professionals and aims to share her experiences and insights, contributing to a culture of continuous improvement and collaboration.

Ultimately, she believes this program will enhance her skills and enable her to play a proactive role in shaping the future of the grain industry in Australia.