

Code of Practice Assessment Program

An Industry Training Resource

The Australian Grain Industry Code of Practice (Code) was revised by GTA and released to industry in 2018.

The purpose of the Code is to describe practices of the grain industry to assist industry to manage the supply of Australian grain and grain products that met domestic and export customer requirements.

GTA's on-line Code Assessment Program has been developed to establish a base level awareness and understanding of the Code, the Transport Code (TCoP) and the Technical Guideline Documents (TGDs) by industry participants and to provide an understanding of the Code of Practice compliance requirements.

Compliance with the Code is mandatory for GTA members and this Assessment Program will support the process of being compliant.

OVERVIEW

The Code Assessment program and its Industry Pathway Programs creates an avenue for industry to develop an understanding of the Code of Practice compliance requirements, and a means to demonstrate that industry understands the level of performance required in the Code and TGDs.

This is achieved by providing:

- a) **Industry Participants** the learning and professional development opportunity based on the content of the Code, and
- b) **Industry Employers** (ie GTA Members) with a structured program of professional development for their employees and a verifiable means to promote that their employees are competent and understand their obligations under the Codes and are knowledgeable of the issues outlined in the TGDs.

The delivery model for the Code Assessment Program is to provide a multiple-choice set of questions for:

1. the Code;
2. the TCoP; and
3. each TGD.

Assessment Program model requires:

- The student to read and comprehend the course material.
- Successful completion of an assessment based on users attempting multiple-choice questions, structured on each document's key segments.
- Attainment of a 70% pass rate.

ASSESSMENT PROGRAM STRUCTURE

The Assessment Program is an open learning system where students may choose which learning task/s they complete. The student can choose:

- a) Any one assessment task;
- b) Or a group of assessments associated with an Industry Pathway Program. - such as the Grain Transport Code of Practice Pathway Program.

INDUSTRY PATHWAY PROGRAMS

Industry Pathway Programs are made up of relevant selections of the Code, and/or the TCoP and selected TGDS.

The Industry Pathway Programs include:

1. Grain Industry Code of Practice introduction;



**Australian Grain Industry
Code of Practice (AGCP)**

Learning Path



2. Grain Transport Code of Practice;
3. Grain Handling;
4. Grain Assessment and Classification; and
5. Grain Industry Operating Standards and Issues Management.

ASSESSMENT PROGRAM VALUE

The Assessment Program provides value to industry by:

- Promoting awareness of the Code;
- Increases base level understanding of industry practices;
- Provides a learning and professional development opportunity for individuals;
- Provides evidence of training and development and compliance with the Code for both individuals and organisations.

Industry Pathway Programs

Industry Pathway Program	Targeting
1. Grain Industry Code of Practice Pathway Program	This Pathway Program is targeted towards general grain industry participants.
2. Grain Transport Code of Practice Pathway Program	Targeted to users seeking to establish compliance with Chain of Responsibility.
3. Grain Handling Pathway Program	This Pathway Program is specifically targeting operators of grain handling facilities. It provides an induction and assessment program that will assist new entrants in these service areas.
4. Grain Assessment and Classification Pathway Program	This Pathway Program is targeting people starting out in the technical and grain assessment sector of the grain industry.
5. Grain Industry Operating Standards and Issue Management	This Pathway Program is targeted at users seeking to understand compliance with Industry Operating Standards and methods of dealing with issue management.



Key Points

- Promotes the relevance of the Code;
- Provides base knowledge of industry practices
- Creates a Learning and Development opportunity;
- Provides demonstrable compliance with the Code for individuals and organisations via:
 - On line learning assessment; and
 - Industry Pathway Program.

CERTIFICATES OF ACHIEVEMENT

Certificates of Achievement are available as part of the Code Assessment program. These will apply to:

- Industry Pathway Programs
- Full Compliance to all on-line learning in the Grain Industry Code of Practice (requires the completion of every training module)

GTA Certificates of achievement in Industry Pathway Programs and Full Compliance with the Code will be provided, upon request, to individuals upon the successful completion (70%) of the program questions for the relevant Code(s) and TGD.

Certificates issued under the Code Assessment Program will be valid for 5 years (subject to significant revision or amendments to the Code or TGDs).

Organisational Certificates of Compliance

Achievement of certificates in Induction Programs and compliance in the Australian Grain Industry Code of Practice are also available to individual organisations. Companies can apply for a Company GTA Compliance Certificate in the GTA

Pathways Programs and the Australian Grain Industry Code of Practice based on an agreed percentage of their employees having achieved successful passes.

Approval for companies to promote the attainment of a company GTA Compliance Certificate will be provided to companies that adopt the GTA Code Assessment Programs and comply with the agreed parameters.

FEE STRUCTURE

GTA recognises the value of on-line learning and has an objective to increase the learning tools available to members via this format.

The Code Assessment Program has a pricing structure designed to:

- Be accessible to GTA Members and to the broader industry
- Work on a user pays principle, and not be subsidised from membership fees;
- Recover costs; and
- Generate modest funds for maintenance, further investment and development opportunities for the Program and the learning platform.



Industry Pathway Programs and Fee Structures

	Code Assessment Programs	Fee	Grain Industry Code of Practice	Grain Transport Code of Practice	Grain Handling	Grain Assessment & Classification	Grain Industry Operating Standards & Issue Management
1	Code of Practice	\$250	x		x	x	x
2	Transport Code of Practice	\$250		x	x		
	<i>No of TGDs Required from below:</i>		<i>(any) 6</i>	<i>3</i>	<i>Choose 4 plus TGD No 17</i>	<i>9</i>	<i>3</i>
TGD 1	Complaint Handling Guidelines	\$150	x				x
TGD 2	Test Weight Assessment	\$150	x		x	x	
TGD 3	Sprouted Grain Assessment	\$150	x		x	x	
TGD 4	Operating Standards for Pool Providers	\$150	x				x
TGD 5	Static Grain Sampling - Road Truck	\$150	x		x	x	
TGD 6	Grain Certification	\$150	x		x	x	
TGD 7	Wheat Blending	\$150	x		x		
TGD 8	Disputing Classification	\$150	x		x	x	
TGD 9	Grain Drying	\$150	x		x		
TGD 10	Truck Cleaning	\$150	x	x			
TGD 11	Growing Australian Grain	N/A					
TGD 12	Managing Severely Damaged Grain	\$150	x		x	x	
TGD 13	Grain Levies	\$150	x				
TGD 14	Commodity Vendor Declaration	\$150	x	x			
TGD 15	Managing Chemical Violations	\$150	x			x	
TGD 16	Trade Certification (Assessing Grain Quality)	\$150	x			x	
TGD 17	Container Packer Operations Manual	\$250	x		x		
TGD 18	Truck Cleaning Procedures - Treated Fertiliser	\$150	x	x			
TGD 19	Broker / Agent Operating Standards	\$150	x				x
TGD 20	National Residue Survey Participation	\$150	x			x	
TGD Cost for Pathway Program		\$900 or \$1,000 if incl Container Packing Manual		\$450	\$850	\$1,350	\$450
Total Cost of individual Pathway Programs		\$1,150 or \$1,250 if incl Container Packing Manual		\$700	\$1,350	\$1600	\$700